



Last year, the Office of Personnel Management requested the Federal Labor Relations Authority issue a statement of general guidance on union dues deductions in the federal sector on the heels of the *Janus* Supreme Court decision.

We saw this request for what it was: another union-busting step by an administration bent on silencing federal employees, denying you your rights at work, and destroying your union. AFGE sprang into action, with members making calls and leaving comments about this obvious administration ploy. Thank you all for that activism.

Now, the FLRA has issued their decision, and it's clear that AFGE members were right. The authority has reversed nearly half a century of settled precedent in a statement that would end window periods for federal employees who join their union, paving the way for them to drop at any time after 12 months.

Let's be clear: The Authority's decision is just another step toward the administration's goal of busting unions and making it even harder for rank-and-file federal employees to speak up, defend their rights, and serve the American people. The meritless decision flies in the face of nearly half a century of settled and well-reasoned legal precedent in an effort to divide federal employees from their unions. It's part of a pattern of behavior by this administration that shows no respect for federal employees, their union contracts, or their rights under the law. This administration seems ready to do anything for the sake of diminishing agency accountability and silencing unions and the employees we represent. AFGE's General Counsel's Office has already filed a petition for review challenging the Authority's decision.

Johnnie – they may try to silence us, but they can never stop organized federal employees from standing up and speaking out for a better life for our families and the public we serve.

As we witness the administration's attacks on dues deduction becoming more and more aggressive, we have to take action in response. Now more than ever, we must take back our power from the agencies and declare our independence from the agency-controlled dues deduction process so that we can continue to effectively advocate for our members.

[Prepare your local now! Visit our AFGE E-Dues page to learn more, sign up for a leadership training, or take our E-Dues Self-Paced training to get started. Don't wait until it's too late.](#)

In Solidarity,

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