

Dear Local and Council Presidents:

The recent data breach at the Office of Personnel Management is outrageous. AFGE demands accountability and will take every necessary step to see that the interests and security of the nearly 700,000 people we represent are addressed. We have been and continue to press OPM, the Administration, and Congress for facts on what has happened, why, how people will be taken care of going forward, and how information will be protected going forward.

An additional action we can take is to bargain. As the exclusive representative, our locals and councils can require agencies to negotiate over protections for our bargaining units. Attached are model bargaining proposals. These proposals are not exhaustive, as the situation is developing daily, and the needs and demands of those we represent may vary from bargaining unit to bargaining unit. The union should issue the demand to bargain immediately even if the agency is not ready to begin bargaining.

For additional information and updated guidance please visit www.afge.org/databreach.

Please be assured that AFGE is taking whatever actions are necessary to protect our members from the effects of this unconscionable failure on the part of OPM.

[Click here for the Data Breach Bargaining Guide.](#)

In solidarity,

AFGE